



# **MUGBERIA GANGADHAR MAHAVIDYALAYA**

P.O.—BHUPATINAGAR, Dist.—PURBA MEDINIPUR, PIN.—721425, WEST BENGAL, INDIA

NAAC Re-Accredited B+Level Govt. aided College

CPE (Under UGC XII Plan) & NCTE Approved Institutions

DBT Star College Scheme Award Recipient

E-mail : [mugberia\\_college@rediffmail.com](mailto:mugberia_college@rediffmail.com) // [www.mugberiangadharMahavidyalaya.ac.in](http://www.mugberiangadharMahavidyalaya.ac.in)

2023-2024

## **MEASURES INITIATED BY THE INSTITUTION FOR THE PROMOTION OF GENDER EQUITY**



# GENDER EQUITY REPORT

## MEASURES INITIATED BY THE INSTITUTION FOR THE PROMOTION OF GENDER EQUITY

Mugberia Gangadhar Mahavidyalaya has taken several steps to promote and ensure gender parity. The institution has launched a number of initiatives to promote and ensure gender equity at all levels, including rights, benefits, obligations, and opportunities. We treat both men and women fairly, according to their various requirements, by creating an environment in which everyone, regardless of gender, feels secure to engage in activities such as studying, teaching, and working.

Included courses related to gender studies in the curriculum, such as **Women's Rights (3FD)**.

- Orientation program on the importance of gender equity and women empowerment.
- Faculty holds equal administrative and academic leadership.
- The committee for Anti-Sexual Harassment and Anti-Ragging ensures secure environment.
- Women Cell takes care of all aspects of girl students, reduces gender disparities (if any), and never allows them to feel deprived of their privileges.
- Special facilities for girls in the campus, such as canteen, washroom, etc.
- Women's employ ability activities.
- Health Check-up (women health and obesity Camp).
- Residential Camp for Girl Students.
- 24\*7 security guard and the entire campus is under CCTV surveillance for security.

- Students are accompanied by men and women faculty during educational tours, extension activities, and industrial visits.
- Specially arranged toilet and refreshment facilities for girls and boys
- Special arrangement for Battery test, physical fitness, and sports facilities
- Service of the female attendant in the girl's hostel 24\*7

Women cell is a special wing formed for the welfare of girl students. They conducted special programs for the students to addresses issues related to women's well-being, safety, and rights on college campuses. Now a day's teenagers are facing different issues so awareness sessions relating to women issues were conducted specially for women students.

## SAFETY AND SECURITY

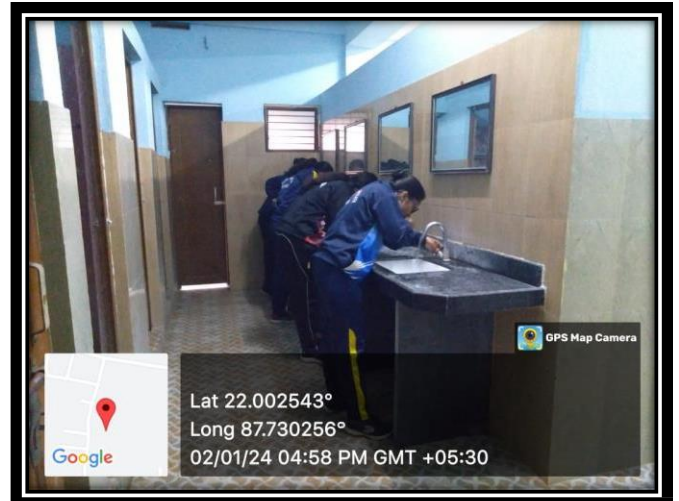
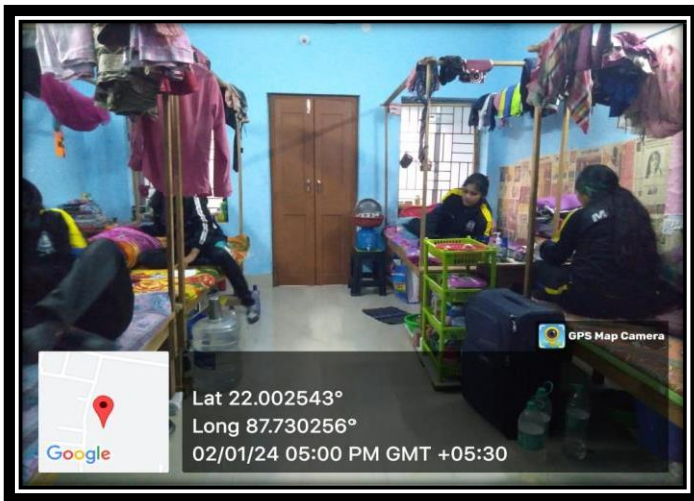
Specific facilities provided for Female students to promote a Gender-positive environment.

- **24\*7 security guard and the entire campus is under CCTV surveillance for security**





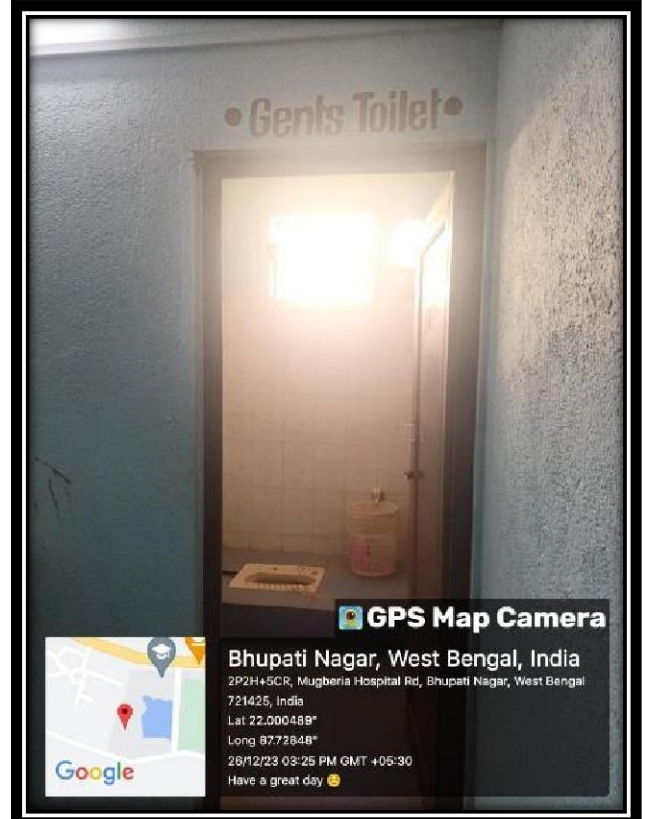
- Separate hostels for male and female students with equal facilities and dedicated wardens.



## SPECIAL FACILITIES FOR GIRLS IN THE CAMPUS

On our college campus, we prioritize creating an inclusive environment by providing special facilities for girls. The well-maintained and accessible washrooms are designed to ensure comfort and privacy. Additionally, a dedicated common room offers a welcoming space where girls can collaborate, study, and engage in various activities, fostering a sense of community and support.

- **Separate wash room for girls and boys**



- **Girls common room with female attendance**



**A Sanitary Napkin Vending machine has been installed in the Girls' Common Room to aid menstrual hygiene awareness and combat superstitions and taboo regarding the same.**





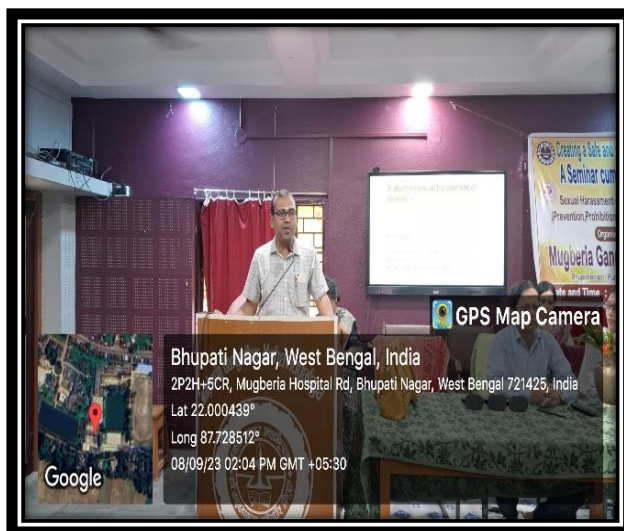
## WOMEN CELL'S ACTIVITIES

Women cells engage in various activities to empower and support female students. Women empowerment involves fostering an environment where women have equal opportunities, rights, and choices. It aims to enhance women's social, economic, and political status, encouraging them to pursue their goals, challenge stereotypes, and contribute actively to society. Empowering women is essential for building a more equitable and just world.



# AWARENESS CAMPAIGN ON "PREVENTION OF SEXUAL HARASSMENT"

Awareness campaign non prevention of sexual harassmet.70 students from various department attended the session.



<https://twitter.com/MugberiaM/status/1700155575701561447/photo/2>  
<https://twitter.com/MugberiaM/status/1700156134483443769/photo/4>  
<https://twitter.com/MugberiaM/status/1700164542943146093/photo/1>

- To ascertain proper gender sensitization, the college has a Gender Sensitization Committee Against Sexual Harassment (GSCASH) established in the year 2014, after the Vishakha cell legislation was passed in 2013.



- The institution has posters with displayed phone numbers that encouraging studentstocontacttheauthorityincaseofslightdiscomfortregardinghis/her safety and security inside and outside the campus.

Sl. No.	Name of Employee	Mobile No.
1	Dr. Swapan Kumar Misra	9002275816
<b>Commerce</b>		
1	Prof. Abani Kumar Tripathy	9733845066
<b>Bengali</b>		
1	Dr. Pintu Roy Chowdhury	9432347327
2	Dr. Goutam Barman	9732755695
3	Prof. Sukal Soren	
<b>Philosophy</b>		
1	Dr. Subhas Chandra	9475888706
2	Dr. Alok Ranjan Khatua	9903462427
<b>Political Science</b>		
1	Prof. Jonaki Biswas	9476164158
2	Prof. Jyoti Mitra	9547547721
3	Prof. Chandan Nadu	8335095102
<b>History</b>		
1	Dr. Prasenjit Ghosh	9434417849
2	Prof. Sanatan Adhikary	9475902421
3	Prof. Krishnabandhu Das	8902656983
<b>Sanskrit</b>		
1	Dr. Manoranjan Das	9474550757
2	Prof. Sambhu Manna	8001983001

# AWARENESS PROGRAMME ON ANTI-RAGGING

The college organized an anti-ragging awareness camp to promote a safe and welcoming environment for students. The event included informative sessions, interactive workshops emphasizing the importance of respectful behavior and creating a culture of mutual respect. Students were encouraged to report any instance so ragging, fostering an environment of fun and responsibility for a harassment-free campus.

**Mugberia Gangadhar Mahavidyalaya**  
(A College with Potential for Excellence, DBT Star College. Re-accredited by NAAC 3rd Cycle with Grade B+, Affiliated to Vidysagar University, West Bengal, India)

**AWARENESS PROGRAMME ON ANTI-RAGGING**

Organized by-  
**DEPARTMENT OF NUTRITION, Mugberia Gangadhar Mahavidyalaya**

**Speakers**  
Dr. Swapan Kumar Misra, Principal, Mugberia Gangadhar Mahavidyalaya  
Dr. Prasenjit Ghosh, IQAC Coordinator  
Dr. Apurba Giri, Assistant Professor & HOD, Department of Nutrition  
Programme Coordinator-  
Khokan Chandra Gayen, Assistant Professor, Department of Nutrition

**NO RAGGING**

**DON'T RAG, JUST INTERACT**

**RAGGING IS A CRIME**

**BEFORE YOU ENJOY THE FUN OF RAGGING...**

Date: 17/08/2023      Venue: SN Bose Hall      Time: 1.00 pm





<https://twitter.com/MugberiaM/status/1709600352579076117/photo/2>  
<https://twitter.com/MugberiaM/status/1709602720465015267/photo/4>

# PREVENTION OF SEXUAL HARASSMENT OF WOMEN AT WORK PLACE, (POSH ACT, 2013)

Knowing about the Prevention of Sexual Harassment (POSH) Act in college is crucial as it empowers students and staff to recognize, prevent, and address instances of sexual harassment. Understanding the guidelines and procedures outlined in the Act creates a safer educational environment, promotes gender sensitivity, and ensures that everyone is aware of the rights and responsibilities in maintaining a harassment-free campus. Compliance with the POSH Act contributes to fostering a culture of respect and dignity for all members of the college community.

Mugberia Gangadhar Mahavidyalaya  
organizes  
**Creating a Safe and Harassment Free Environment**  
A Seminar cum Awareness Programme  
On

**Sexual Harassment of Women at Workplace (Prevention, Prohibition  
and Redressal) Act, 2013**

Time and Date: 12.00 P.M. 8<sup>th</sup> September 2023  
Place: S.N. Bose Hall

*A safe  
workplace  
is every  
woman's  
right*

Prof. Poulomi Mukherjee  
Khejuri College  
Resource Person

Prof. Ranita Bain  
Program Coordinator

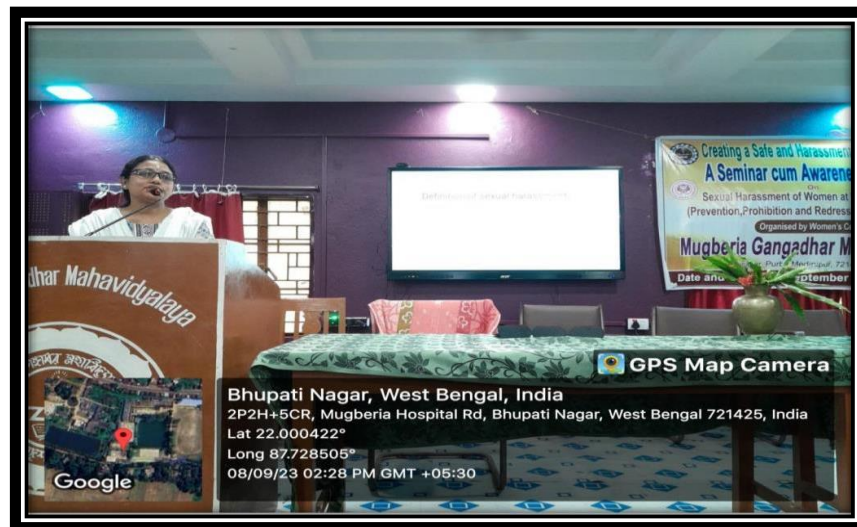
Prof. Jonaki Biswas  
Coordinator  
Women's Cell

Dr. Swapan Kumar Misra  
Principal

Prevention of Sexual Harassment at Workplace  
POSH



This session was handled by Special guest, Dr. Poulami Mukherjee.



## OBSERVING WOMEN'S DAY

International Women's Day 2023 Observed by Mugberia Gangadhar Mahavidyalaya in collaboration with Mugberia Gram Panchayat on 9/03/2023 at 12:30 p.m. at S.N. Bose Hall. Students F -59 M -20, Teachers M- 4 F- 9 total 93. Speaker Smt. Kajal Rani Barman.



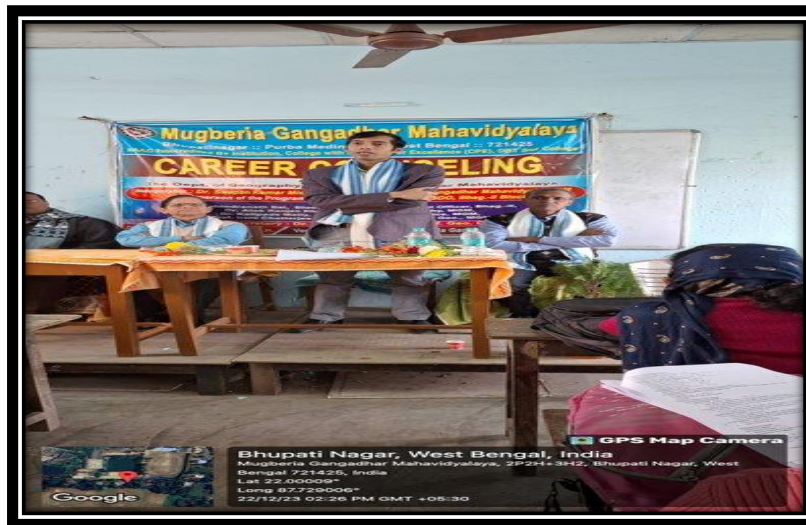
<https://twitter.com/Swapank26545954/status/1633887611881422848/photo/1>



## CARRIER COUNSELLING

Career counselling is crucial for college students as it helps them explore their strengths, interests, and aspirations, align academic choices with career goals, stay informed about industry trends, develop essential skills, and build resilience. It provides practical guidance for navigating the complex job market, ensuring students make informed decisions and enhancing their overall success and satisfaction in their chosen careers.

Career counselling programme related to competitive examination and entrepreneurship after completion of Degree from the college, organised by the Department of Geography, Mugberia Gangadhar Mahavidyalaya, dated 22.12.2023



<https://twitter.com/MugberiaM/status/1738178833105449053/photo/1>  
<https://twitter.com/MugberiaM/status/1738179473298874468/photo/3>

Recent Trends in Career Opportunities in Mathematics Organized by Career Counselling Cell Haldia Govt College On 15.12.2023 Speaker: Dr. Kalipada Maity Associate Prof. of Math Dept. of Mathematics Mugberia Gangadhar Mahavidyalaya as the collaborating Institute.



<https://twitter.com/MugberiaM/status/1738819306572652642/photo/2>

Career counselling programme related to competitive examination and entrepreneurship after completion of Degree from the college, organised by the Department of Bio. Science, Mugberia Gangadhar Mahavidyalaya, dated 09.01.2024



<https://twitter.com/MugberiaM/status/1744665769986998727/photo/4>

Career counselling programme related to competitive examination and entrepreneurship after completion of Degree from the college, organised by the Department of Commerce, Mugberia Gangadhar Mahavidyalaya, dated 09.01.2024



<https://twitter.com/MugberiaM/status/1744941960153166303/photo/3>

Online career counselling meeting for placement of final year M.Voc students, organized by Dept of Nutrition on 21.09.2023. Participated, Established Alumni- 2, students -9



<https://twitter.com/MugberiaM/status/1704879463060918579/photo/1>

Online career counselling programme for final year M.Voc students organized by Dept. of Nutrition , Mugberia Gangadhar Mahavidyalaya on 05.10.2023



<https://twitter.com/MugberiaM/status/1710325272913084662/photo/1>

Career counselling programme related to competitive examination and entrepreneurship after completion of Degree from the college, organised by the Department of Bengali, Mugberia Gangadhar Mahavidyalaya, dated 24.01.2024



<https://twitter.com/MugberiaM/status/1750122092253847815/photo/1>

<https://twitter.com/MugberiaM/status/1750122625593196845/photo/3>

Career counselling programme related to competitive examination and entrepreneurship after completion of Degree from the college, organised by the Department of History, Mugberia Gangadhar Mahavidyalaya, dated 25.01.2024



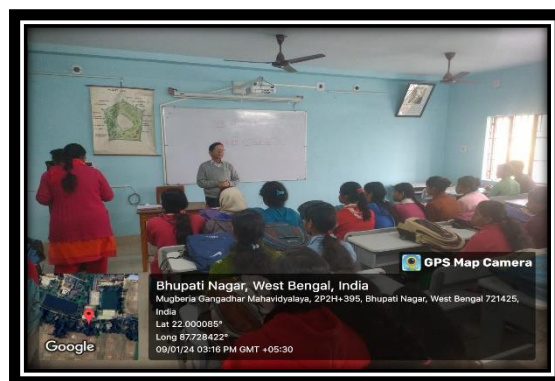
<https://twitter.com/MugberiaM/status/1752547710182318387/photo/4>

Career counselling on competitive examination and entrepreneurship after completion of Degree from the college, organised by the Department of Philosophy, Mugberia Gangadhar Mahavidyalaya, dated 31.01.2024



<https://twitter.com/MugberiaM/status/1752903809372917875/photo/2>

Career counselling programme conducted by the Department of Botany and Physiology about entrepreneurship and competitive examination, dated 09.01.2024



<https://twitter.com/MugberiaM/status/1770061559957750246/photo/2>  
<https://twitter.com/MugberiaM/status/1770061583735259277/photo/2>

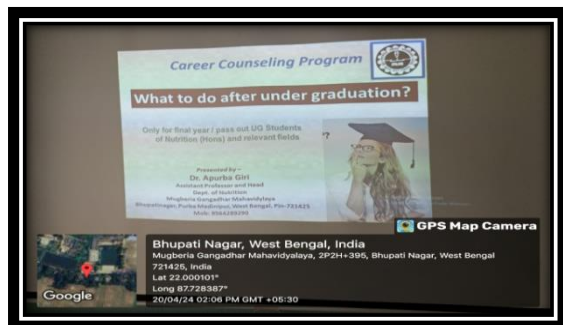
<https://twitter.com/i/status/1770061559957750246>  
<https://twitter.com/i/status/1770061583735259277>

Workshop on Entrepreneurship skill, Attitude and Behaviour Development, organised by the Institute of Innovation Council, Mugberia Gangadhar Mahavidyalaya in association with the Department of Nutrition, dated 08.04.2024, Speaker Dr Swapan Kumar Misra



<https://twitter.com/MugberiaM/status/1777291876191924568/photo/2>

Career counseling program for 3rd year B.Voc (Food Processing) students, organized by Dept. of Nutrition, Mugberia Gangadhar Mahavidyalaya. Speaker: Dr. Apurba Giri, No of students participated:21



<https://x.com/MugberiaM/status/1781665314939256877/photo/1>

Dedicated grievance redressed committee is setup in the college that looks after counseling of both male and female students and staffs.



## MENTAL WELBEING

Yoga classes have the potential to be powerful agents of change in promoting gender equity by fostering inclusivity, empowerment, community, mindfulness, and positive lifestyle choices.





<https://twitter.com/MugberiaM/status/1700494028771643758/photo/3>

Weekend yoga class organized by Dept. of Nutrition, Mugberia Gangadhar Mahavidyalaya on 16.09.2023. Participated 52 students.



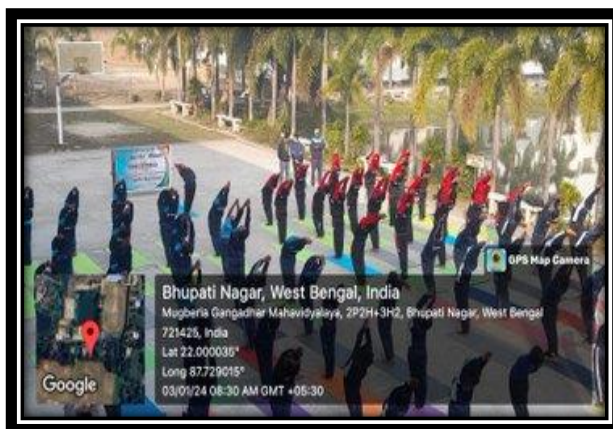
<https://twitter.com/MugberiaM/status/1703047266158977121/photo/3>

Weekend yoga class organized by Dept. of Nutrition, Mugberia Gangadhar Mahavidyalaya on 23.09.2023



<https://twitter.com/MugberiaM/status/1705814126591971372/photo/3>

To Observe the Students week, yoga and happiness has been organised at Mugberia Gangadhar Mahavidyalaya on 03.01.2024



<https://twitter.com/MugberiaM/status/1742415141046804700/photo/1>

Two day's workshop on self-defense of female students of Mugberia Gangadhar Mahavidyalaya by our women cell association with RCM Trust from 18.09.24 to 119.09.24



# PLACEMENT CELL

The college has dedicated Placement Cells that assists in student's future counseling and development.



## WOMEN'S FOOTBALL TEAM

Women's football team of the college participates in the University Level football competition.



## COMMUNITY WORK

Community Outreach Programme (Cleanliness Drive), organised by the Department of English, History and Economics of Mugberia Gangadhar Mahavidyalaya, dated 24.01.2024



# AN AWARENESS PROGRAMME ON "THE ROLE OF MOTHER IN PROTECTING CHILD'S NUTRITION AND HEALTH"



<https://twitter.com/Swapank26545954/status/1624446025556721665/photo/3>

<https://twitter.com/Swapank26545954/status/1624447287618588673/photo/3>

<https://twitter.com/Swapank26545954/status/1624460217160462336/photo/1>

# NSS PROGRAMME



Workshop on Entrepreneurship skill, Attitude and Behavior Development, organized by NSS unit of Mugberia Gangadhar Mahavidyalaya in their special winter camp.



<https://twitter.com/Swapank26545954/status/1618906875080355840/photo/4>



STUDENTS ARE ACCOMPANIED BY MEN AND  
WOMEN FACULTY DURING EDUCATIONAL TOUR



<https://twitter.com/Swapank26545954/status/1631595859266928641/photo/1>

# STUDENTS PLACEMENT LIST FROM MATHEMATICS DEPARTMENT

Year	Name of Student	Contact Details	Program graduated from	Name of the employer with contact details
2019-20	Satak Raut	9735695363	B.Sc(Mathamatics)	Paschim Sripatinagar DR.B.C.ROY Memorial Vidyapith
2021-22	Rathindranath Sau	7479186175	B.Sc(Mathamatics)	INDIA POST (06289857707)
2019-20	Madhusudhan Midya	7431069236	B.Sc(Mathamatics)	INDIA POST (06289857707)
2019-20	Sumana Mandal	6295623557	B.Sc(Mathamatics)	INDIA POST (06289857707)
2019-20	Sayani Roy	9609244101	B.Sc(Mathamatics)	INDIA POST (06289857707)
2019-20	Anuradha Sau	9875612309	B.Sc(Mathamatics)	INDIA POST (06289857707)
2020-2021	Santanu Giri	9382285635	B.Sc(Mathamatics)	Indian Army
2019-20	Suman Dhal	8967207432	B.Sc(Mathamatics)	INDIA POST (06289857707)
2020-2021	Swathi Maikap	7063506590	B.Sc(Mathamatics)	INDIA POST (06289857707)
2022-23	Paramita Bhunia	9732657566	B.Sc(Mathamatics)	Teacher of Ghusuri GSFP School
2022-23	Tanusri Roy	7718103177	B.Sc(Mathamatics)	Computer Instructor(Khejuri Guruprasad balika vidyaniketan)
2022-23	Piu Maity	8617321608	B.Sc(Mathamatics)	Bandhan Bank
2022-23	Gouri sankar mandal	8348229701	M.Sc(Mathamatics)	Constable(CISF Unit DSP Durgapur) West Bengal
2022-23	Somsankar Mandol	7679173969	B.Sc(Mathamatics)	Peon (PNB-GARKAMALPUR)
2022-23	Rabindranath bhoj	6294097831	M.Sc(Mathamatics)	Teaching Assistant in Mathematics (IISER TIRUPATI)
2021-2022	Rintu kar	9609500362	M.Sc(Mathamatics)	Teacher(PATHFINDER HS PUBLIC SCHOOL ,MIDNAPORE)
2021-2022	Subhajit Giri	9775222968	M.Sc(Mathamatics)	Teacher as Foundation Academy, IIT Patna Bihna
2021-2022	Sudip Misra	9064358389	M.Sc(Mathamatics)	IndusInd Marketing and Financial Services Pvt.Ltd
2021-22	Sabyasachi Maji	6295136648	B.Sc(Mathamatics)	Smart Value Independent Business association
2022-23	Somnath Mondal	9832878822	B.Sc(Mathamatics)	Punjab National Bank , contai branch
2020-21	Nandan Maity	9749997855	M.Sc(Mathamatics)	Indian Army(Cik SD)
2019-20	Debraj Manna	8145389558	B.Sc(Mathamatics)	State Aided College Teacher, Govt of West Bengal
2019-20	Madhumita Sahoo	9641326517	B.Sc(Mathamatics)	State Aided College Teacher, Govt of West Bengal
2019-20	Hiranmoy Manna	7029364755	B.Sc(Mathamatics)	State Aided College Teacher, Govt of West Bengal
2019-20	Tanmoy Mal	9851669436	B.Sc(Mathamatics)	Teacher as Foundation Academy, IIT Patna Bihna
2021-22	Chayan Pradhan	7407632393	M.Sc(Mathamatics)	IT staff (India Coast Guard)

# FOODCARNIVAL

Foodcarnivalwasarrangedbycollegestudentsinthecollegecapus.



1 day National Seminar on Narir Kalame Rachita ekush sataker Bangla Upannas O Narir Khamatayan, orga. by the Dept.of Beng, M. G. M, Speaker Prof Satyabati Giri, Dr Anindita Bandapadhya, Dr .Sabitri Nanda Chakraborty and Dr. Sampan Chakraborty, dated 11.08.23.



<https://twitter.com/MugberiaM/status/1690034128409051136/photo/1>  
<https://twitter.com/MugberiaM/status/1690035110262054912/photo/1>

Cycle Rally For Girls on the occasion of "10th Kanyashree Day" celebration on 14th August, 2023. Org by NSS Unit- I, II and III, Mugberia Gangadhar Mahavidyalaya in collaboration with Bhagwanpur-II Panchayat Samiti, Bhupatinagar, Purba Medinipur, W.B.



<https://twitter.com/MugberiaM/status/1691143791296888832/photo/1>  
<https://twitter.com/MugberiaM/status/1691144541120983040/photo/1>

To observe the Students week, yoga and happiness has been organised at Mugberia Gangadhar Mahavidyalaya on 03.01.2024



<https://twitter.com/MugberiaM/status/1742415141046804700/photo/1>

# LADIES FOOTBALL TEAM



# FOOD CARNIVAL

Food carnival was arranged by college students in the college capus.



18.10.24



*[Signature]*  
04.01.2024

**Principal**  
Mugberia Gangadhar Mahavidyalaya